



FLY WELLNESS PRIVATE LIMITED
#No 24, 15th main Road, A block
Subramanya nagar
Bangalore - Karnataka, 560021

FLY WELLNESS PRIVATE LIMITED

ABOUT US

Fly Wellness Private Limited is much more than a company. It is a revolutionary idea that has transcended itself beyond the ordinary. It is a commitment that brings a positive change in the lives of people it touches, through its genuine quality products that are value-for-money and by opening profitable and career oriented opportunities for the motivated youth. In Fly Wellness Private Limited Business Plan Entity allows a Direct Seller to set up its own business to distribute/market products of Fly Wellness (Referred to as Company hereinafter)/ Fly Wellness Private Limited offers a rewarding system of compensation that is based on the resales/market of products to consumers and prospective direct sellers.

MISSION

Fly Wellness Private Limited is dedicated to spread quality lifestyle in the Society and help people choose value-for-money products for their better living.

VISION

To be a reputed Company of Smart people who add value across generations.

FLY WELLNESS BUSINESS PLAN

Fly Wellness is a modern entrepreneurship program providing a great earning opportunity to all its customers. To become a part of Fly Wellness Private Limited, one has to register himself / herself as a Customer with the company by filling a simple registration form. A customer of Fly Wellness can purchase Fly Wellness products for personal use for lifetime.

Products available on the website www.flywellness.global are sold only through registered Customers and / or Direct Sellers. If any consumer wants to buy products from Fly Wellness website: www.flywellness.global must use a registered ID No. of an existing Customer / Direct Seller.

Once a Customer is satisfied with the quality of Fly Wellness products, he / she may refer the Fly Wellness products to their friends, relatives, contacts, etc. and earn financial benefits in the form of incentives and rewards. To earn these incentives and rewards, customers have to become an Direct Seller/ consumer of Fly Wellness by accepting the Direct Seller Contract/ consumer terms and condition, providing KYC details and abiding by the Contract / terms and condition with of Fly Wellness Private Limited.





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Types of Incentives:

Fly Wellness Private Limited has one of the best Business Plan at all levels of business to drive maximum benefits of motivation and earning by all its Direct Sellers/ consumers.

1. Retail Profit
2. Sales Incentive
3. Channel Bonus
4. Mentor-ship Incentive
5. Business Incentive
6. Awards & Rewards

INCOME DESCRIPTION

RETAIL PROFIT

Selling products directly to the customers is the first step to success and building a solid foundation for their business. Retail Selling is the surest method of earning immediate income even as you build a long-term business and satisfied customers.

Retail profit is the margin between the prices at which the Fly Wellness Direct Seller purchase the products (Distributor Price / DP) and the prices at which these products are sold (Maximum Retail Price / MRP). Direct Sellers in Fly Wellness Business Plan can earn Retail profit up to 30% on MRP of the products. For Example: Every product in the Fly Wellness portfolio has a MRP & Distributor Price (DP). If a product has a MRP of Rs. 3600/- Fly Wellness Direct Sellers can purchase the same product on DP which is Rs.2625/- and may resell the same product on MRP and earn Rs.975/- (i.e. 27% profit on MRP) on reselling the product.

Retail Profit = MRP – DP

MRP = 3600

DP = 2625

Retail Profit = 3600 – 2625 = 975/-

27% Retail Profit

NOTES:

- DP is referred as Distributor Price
- MRP is referred as Maximum Retail Price
- Retail Profit is not calculated and paid by the company.
- Company reserves the right to further give discount on any product below DP





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SALES INCENTIVE

Fly Wellness has devised a business plan where in a Direct Seller can earn by transacting in products on exclusive pricing. Self-purchase/Sale of these products generates special points called as Point Volume (PV). Fly Wellness Business Plan pays Sales Incentive to Direct Sellers to enjoy the products with an ease. Direct Sellers will earn 10% of PV sold/ marketed by him/her to his/her introduced Direct Seller in his/her 1st generation as Sales Incentive, where value of 1 PV is equal to Rs. 100/-.

For example:

Direct Seller U has introduced three Direct Sellers A, B & C and they have purchased products of 22 PV, 88 PV & 44 PV respectively to start their business as Direct seller. Then, Sales Incentive for U will be calculated as:

Sales Incentive from A (22 PV) = 10% * 22 PV = 2.2 PV * 100/- = 220/-

Sales Incentive from B (88 PV) = 10% * 88 PV = 8.8 PV * 100/- = 880/-

Sales Incentive from C (44 PV) = 10% * 44 PV = 4.4 PV * 100/- = 440/-

Total Sales Incentive earned by U on sale or market of products to 3 Direct Sellers = 220 + 880 + 440 = Rs. 1540/-

NOTES:

- PV is referred to as Point Volume
- To get Sales Incentive Direct Seller has to generate minimum self-sale/purchase of 22 PV .
- Sales Incentive is calculated and paid daily.
- Closing period = Sales Incentive is calculated on sales done between 00:00:00 am to 23:59:59 am everyday.
- Payout period = Sales Incentive is paid next day of closing to every Direct Seller.
- Active Business is calculated after all cancellations and refunds deducted from the current payout period.
- Company reserves the right to change / amend the Sales Incentive.

CHANNEL BONUS

If you are a registered Direct Seller of Fly Wellness and you have more Direct Sellers joined voluntarily under you and these Direct Sellers sell/ marketing some products of Fly Wellness, then on every sale/ market of products some special points are generated which are called as Point volume (PV). These PV points are given to every Direct Sellers and their Direct Seller who sale / market products and these PV are added with all upward sellers. Channel Bonus is





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calculated and paid to the Direct Seller based on successfully building Point Volume within the placement team. As your team begins to grow you are entitled to earn Channel Bonus based on the total PV generated in your Org 1 and Org 2. When a Direct Seller successfully builds Point Volume (PV) within the network in ratio of 22 PV : 22 PV, he/she will get 1 Channel Bonus point (CBP), Direct Seller will be entitled to get 18.18% of matched PV of every 1st Channel Bonus point generated by him/her daily, further he/she will be entitled to get 9.09% of matched PV of every Channel Bonus points generated by him/her daily as Channel Bonus, where value of 1 PV is equal to Rs. 100/-

For Example:

	ORG 1	ORG 2	
As per closing period	44 PV	22 PV	Generate 1 CBP in ratio of 22PV:22PV
Matched PV	22 PV	22 PV	18.18% x 22 PV = 4 PV 4PV *100/- = Rs.400/-
Balance PV	22 PV	0 PV	
As per Next closing period	44 PV	88 PV	
Total PV	66 PV	88 PV	Generate 3 CBP in ratio of 22PV:22PV
Matched PV	66 PV	66 PV	18.18% x 22 PV = 4 PV 4PV *100/- = Rs.400/- 9.09% x 44 PV = 4 PV 4PV *100/- = Rs.400/-
Balance PV	0 PV	22 PV	Total = 400 + 400=800/-

NOTES:

- PV is referred to as Point Volume
- CBP is referred to as Channel Bonus Point
- 1 CBP =22PV : 22PV
- Channel Bonus is Calculated and paid to the Direct Sellers on daily basis.
- Closing period = Channel Bonus is calculated on sales done 00:00:00 am to 23:59:59 am every day.
- Payout period = Channel Bonus is paid on next day of every closing period to Direct seller
- To get Channel Bonus Direct Seller has to generate minimum self-sale/purchase of 22 PV





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S NO.	SELF PURCHASE/SALE	THRESHOLD IN AMOUNT EVERY DAY
1	22 PV	Rs. 2500/-
2	44 PV	Rs.5000/-
3	88 PV	Rs. 10000/-
4	352 PV	Rs. 40000/-
5	880 PV	Rs. 100000/-

- Company reserves the right to change / amend the Channel Bonus.
- Active Business is calculated after all cancellations and refunds deducted from the current payout period.

MENTOR-SHIP INCENTIVE

7. Mentor-ship is a relationship in which a more experienced person guides a less experienced person or group of people. Fly Wellness Business Plan truly rewards the Mentor-ship efforts done by its Direct Sellers. To encourage these efforts by Direct Sellers for their sales and their down line organizational sales, Fly Wellness Business Plan rewards its Direct Sellers with 15% of Channel Bonus earned by Direct Sellers who joined voluntarily under him/her IN HIS/HER 1ST generation as Mentor-ship Incentive.

For Example:

U have referred 3 Direct Sellers: A, B & C.

Channel Bonus earned by A in a DAY= 2500/-
Your income from A = 2500 x 15% = Rs. 375/-

Channel Bonus earned by B in a DAY = 10000/-
Your income from B = 10000 x 15% = Rs. 1500/-

Channel Bonus earned by C in a DAY = 5000/-
Your income from C = 5000 x 15% = Rs. 750/-

Total Mentor-ship Incentive earned by you = 375 + 1500 + 750 = 2625/-

NOTES:

- Mentor-ship Incentive is calculated and paid on daily basis.
- Closing Period: Mentor-ship Incentive is calculated on business done between between 00.00.00 AM to 23.59.59 PM every DAY.





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- Payout Period: Mentor-ship Incentive is paid on next day of every closing period.
- To get Mentor-ship Incentive Direct Seller has to generate minimum self-sale/purchase of 880 PV
- Active Business is calculated after all cancellations and refunds deducted from the current payout period.
- Company reserves the right to change / modify the Mentor-ship Incentive.

BUSINESS INCENTIVE

Fly Wellness has devised a Business plan where in a Direct Seller can earn by transacting in products/services on exclusive pricing. Sale of these products/services in a team generates special points called as Business Volume (BV). These BV points are given to every Direct Seller in the upward network. Business Incentive is paid to the Direct Seller on every product/service, sales/Distribute and marketing in their team in the form of generations Income. This is the simplest form of compensation to compensate direct sellers on the business generated in different generations in their team. Fly Wellness Business Plan rewards its direct sellers with 59% of BV sale and marketing by his/her team up to 7th generation as Business Incentive -as mentioned in the below table: where as value of 1 BV is equal to Rs. 100/

S NO.	Generation	INCENTIVE as per BV sale and marketing
1	Generation 1	5% of BV
2	Generation 2	5% of BV
3	Generation 3	5% of BV
4	Generation 4	7% of BV
5	Generation 5	10% of BV
6	Generation 6	12% of BV
7	Generation 7	15% of BV

For Example:

You have accumulated below mentioned BV from different generations under your personal joined team:

Generation 1 – 1000 BV

Generation 2 – 2000 BV

Generation 3 – 4000 BV





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Then, Business Incentive for you will be calculated as mentioned below:

Incentive from Generation 1 = $1000 \times 5\% = 50 \text{ BV} \times 100/- = 5000/-$

Incentive from Generation 2 = $2000 \times 5\% = 100 \text{ BV} \times 100/- = 10000/-$

Incentive from Generation 3 = $4000 \times 5\% = 200 \text{ BV} \times 100/- = 20000/-$

Total Business Incentive earned by you = $5000 + 10000 + 20000 = 35000/-$

NOTES:

- BV refers as Business Volume
- Value of 1 BV is equal to Rs. 100/-
- Business Incentive is calculated and paid on monthly basis.
- Closing Period: Business Incentive is calculated on the Business done between 1st to last day of every month.
- Payout Period: Business Incentive is paid on next day of every closing period to direct seller
- To get Business Incentive Direct Seller has to generate minimum self-sale/purchase of 22 BV IN A CERTAIN MONTH.
- Auto compression applied to calculate Business Incentive (I.E BV from those levels taken in to consideration to calculate Business Incentive in which at-least one direct seller from each level has generate self sale of minimum 22 BV)
- Active Business is calculated after all cancellations and refunds deducted from the current payout period.
- Company reserves the right to change / modify Business Incentive.

AWARDS & REWARDS

Fly Wellness appreciates the hard work done by the Direct Sellers in promoting sales of Products in the form of Awards & Rewards. Direct Sellers can earn Awards & Rewards on the level of Business they have achieved. For more details on Awards & Rewards, please visit our website: www.flywellness.global.

NOTES & DISCLAIMER

1. The Customer Registration is absolutely free and the company does not ask for any registration fee for it.
2. Calculations of Daily & monthly incentives will be carried out by the software systems only.
3. All necessary tax deductions from earned incomes and rewards would be made as per the Govt. laws.
4. All the illustrations and examples given herein are just for readers' understanding purpose.
5. All the calculations work on the pro rata basis.





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6. Fly Wellness Business Plan is a hardcore sales & marketing of its Products. It is not any type of money making scheme. It is not an overnight millionaire making program.
7. The incomes from any plan are subject to your efforts and as per terms & conditions given on the website: www.flywellness.global
8. Grievances or complaints, if any, shall be resolved in accordance with the Grievance Redressal Mechanism provided by the company or through arbitration as per laws of the land.
9. Disputes if any will be resolved in the legal jurisdiction of Bangalore courts (Karnataka, India) only.
10. All rights reserved. The company may change / amend / alter / update any income or payment calculation method without any prior information. For updates please visit our website: www.flywellness.global
11. Disclaimer – A Direct Seller's success depends in great part upon his or her skills, efforts, dedication, desire, and motivation. Becoming an Direct Seller of Fly Wellness Private Limited is not a guarantee of income. Average income from the Fly Wellness Business Plan has not been established. This explanation of the Fly Wellness Business Plan is a description of how commissions may be earned under the Fly Wellness Business Plan. It is for illustrative purposes only. There are no guarantees, warranties or assurances that any level of income, earnings or success will be earned or attained by any Direct Seller. Actual results will vary and will be a result of various factors such as expertise, ability, motivation and time spent promoting and selling Fly Wellness Products.

